

FY14-16 Core Skills Requirements (CSRs)

- 681 - Middle East, Africa, and South Asia (2101)**
- 682 - Far East and Pacific (2102)**
- 683 - Western Hemisphere (2103)**
- 684 - Europe, Russia and Associated States (2104)**

1. Description of CSR Competencies. The following CSRs constitute the quantifiable regional security affairs knowledge, skills, traits and experiences required to satisfy 210X coding requirements.
 - Formulate and implement policy involving the politico-military affairs of countries in the assigned region.
 - Interpret and evaluate the politico-military significance of international developments in the assigned region.
 - Perform official representation functions vis-a-vis a foreign navy, or a military or international organization of or pertaining to the assigned region.
 - Advise and prepare senior U.S. Navy, military, or government officials on politico-military or technical activities or programs of a foreign navy, or a military or international organization of or pertaining to the assigned region.
 - Manage and participate in politico-military activities or technical or professional programs requiring direct or frequent contact with a foreign navy, or a military or international organization of or relevant to the assigned region.
 - Conduct liaison with U.S. or foreign officials who have significant experience in the formulation and implementation of policy involving the assigned region.
 - Supervise military and civilian personnel in the performance of the aforementioned functional tasks.
2. Applicable Officer Designators.
 - a. 111X / 116X (URL - Surface Warfare)
 - b. 112X / 117X (URL - Submarine Warfare)

- c. 113X / 118X (URL - Special Warfare)
- d. 114X / 119X (URL - Special Operations)
- e. 13XX (URL - Aviation)
- f. 171X (RL - FAO)
- g. 18XX (RL - Information Dominance)

3. Applicable Billet Designators. 100X-114X, 130X-132X, 171X, 172X, 181X, and 183X

4. Educational and Significant Experience Criteria. Coded billets are authorized when the functions of the billet include the CSR competencies listed above (in paragraph 1). The following Subspecialty Code suffixes are authorized. For additional clarification regarding definition of suffixes, refer to the NAVPERS 15839I, Vol 1.

Billet	Officer	Suffix	Definition	Notes
	X	C	Proven Doctor of Philosophy	1
	X	D	Doctor of Philosophy	
	X	F	Proven Master's Degree that does not meet all ESRs	1, 2
	X	G	Master's Degree that does not meet all ESRs	2
		H	Master's Degree desired, not required	
	X	L	Certificate degree at the Master's level	3
	X	M	Proven Post Master's Degree graduate education	1
	X	N	Post Master's Degree graduate education	
X	X	P	Master's Degree in approved Navy subspecialty	4
X	X	Q	Proven Master's Degree	1
X	X	R	Proven Significant Experience	1
X	X	S	Significant Experience obtained through OJT	5

Note 1: 'Proven' reflects at least 18 additional months in a billet coded for the pertinent subspecialty or satisfying the subspecialty CSRs to Subject Matter Expert satisfaction.

Note 2: F/G code authorized when degree program lacks one or more ESR.

Note 3: L code authorized when certificate results from successful completion of a minimum of 6 courses satisfying 3 of 6 Regional Security Studies ESRs to Subject Matter Expert satisfaction, of which 1 must be U.S. Regional Security Policy.

Note 4: P-coded billets authorized when core functions include pertinent CSRs and ESRs. P-coded officers authorized upon

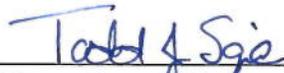
completion of Masters-level curriculum at the Naval Postgraduate School or other accredited institution that satisfies all pertinent ESRs. The Community Managers have agreed to allow billets to be coded for 2101P, 2102P, 2103P, 2104P and officers to be educated for this curriculum.

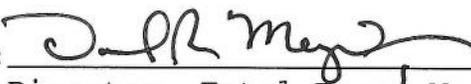
<u>Designator</u>	<u>Officer Community Manager</u>	<u>Approval Date</u>
111X / 116X (SWO)	CDR Erik Eslich	23 JUN 14
112X / 117X (SUB)	LCDR Alan Nelson	20 JUN 14
113X / 118X (SEAL)	CDR Mathew Burns	16 JUN 14
114X / 119X (EOD)	LCDR Michael Tollison	16 JUN 14
13XX (AIR)	CDR David Whitehead	16 JUN 14
171X (FAO)	CDR William Whitsitt	20 JUN 14
18XX (INTEL)	CAPT Sheryl Richardson	13 JUN 14

Note 5: S code most applicable to billets below the control grades (O-3 and junior) whose core functions include pertinent CSRs. S code authorized for officers who have completed at least 18 months in a billet coded for the pertinent subspecialty or satisfying the subspecialty CSRs to Subject Matter Expert satisfaction.

5. Sponsor and Subject Matter Experts:

- a. Sponsor: RADM Kevin M. Donegan, Acting Deputy Chief of Naval Operations (Operations, Plans and Strategy) (N3/N5)
- b. Subject Matter Expert: RADM Douglas J. Venlet, Director, National Engagement (OPNAV N52)
- c. Action Officer: LCDR David R. Wilcox, Integration Branch (N522)

Approved:  _____
 Director, International Engagement Date
 (OPNAV N52)

Final Approval:  3 Nov 2015
 Director, Total Force Manpower, Date
 Training, and Education
 Requirements Division (OPNAV N12)